

LAPT

LONDON ACADEMY OF PROFESSIONAL TRAINING

CERTIFICATE

ISO 30408 — Human Governance Guidelines

ISO Certification Programme



LAPT — London Academy of Professional Training

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Reference MGT-HRR-30408 • ISO Management & Services

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AT A GLANCE

REFERENCE	MGT-HRR-30408
AWARD	Certificate
ASSESSMENT	430 marks — 258 to pass (60%)
PREREQUISITES	None
VALIDITY	Lifetime
AWARDING BODY	LAPT — London Academy of Professional Training

CURRICULUM

1

Cultural Impacts of Governance

5 chapters · 30 classes 65 marks

• 1 Understanding Human Governance and Its Cultural Contexts — 6 classes

› 1.1 Define Human Governance and Its Core Principles

› 1.2 Analyze the Cultural Frameworks Influencing Governance

› 1.3 Explore the Interrelationship Between Governance and Organizational Culture

› 1.4 Evaluate Cultural Variations in Governance Practices

› 1.5 Assess the Role of Leadership in Human Governance Across Cultures

› 1.6 Develop Strategies for Implementing Inclusive Governance Practices

• 2 The Role of Leadership in Shaping Organizational Culture — 6 classes

› 2.1 Analyze Leadership Styles and Their Impact on Culture

› 2.2 Evaluate the Connection Between Leadership and Employee Engagement

› 2.3 Identify Key Behaviors of Effective Leaders in Culturally Diverse Environments

› 2.4 Assess the Role of Communication in Shaping Organizational Values

› 2.5 Develop Strategies for Leaders to Foster a Positive Culture

› 2.6 Create an Action Plan for Implementing Cultural Change Initiatives

• 3 Cross-Cultural Communication and Governance — 6 classes

› 3.1 Explore Cultural Dimensions in Governance

› 3.2 Analyze Barriers to Cross-Cultural Communication

› 3.3 Identify Effective Communication Strategies in Diverse Teams

› 3.4 Evaluate Case Studies on Cross-Cultural Governance Successes

› 3.5 Develop a Cross-Cultural Communication Plan for Leadership

› 3.6 Reflect on Personal Experiences and Cultural Sensitivity in Governance

• 4 Cultural Dynamics in Governance Frameworks — 6 classes

› 4.1 Analyze Cultural Influences on Governance Structures

› 4.2 Explore Historical Contexts Shaping Governance Dynamics

› 4.3 Examine Case Studies of Cultural Governance Models

› 4.4 Identify Key Cultural Competencies for Leaders

› 4.5 Assess the Impact of Culture on Governance Effectiveness

› 4.6 Apply Cultural Insights to Improve Governance Strategies

• 5 Assessing the Impact of Cultural Values on Governance Outcomes — 6 classes

› 5.1 Explore Cultural Values in Governance

› 5.2 Identify Key Governance Outcomes Influenced by Culture

› 5.3 Analyze Case Studies of Cultural Impacts on Governance

› 5.4 Evaluate Cultural Adaptation Strategies in Governance

› 5.5 Apply Cultural Assessments to Governance Frameworks

› 5.6 Develop Recommendations for Culturally-Informed Governance

• 1 Foundations of Ethics in Human Governance — 6 classes

- › 1.1 Define Core Ethical Principles in Human Governance
- › 1.2 Analyze the Role of Leadership in Ethical Decision-Making
- › 1.3 Explore Case Studies of Ethical Dilemmas in Governance
- › 1.4 Evaluate the Impact of Bias on Ethical Choices
- › 1.5 Develop Strategies for Promoting Ethical Culture in Organizations
- › 1.6 Create an Ethical Decision-Making Framework for Leaders

• 2 Ethical Theories and Frameworks for Decision-Making — 6 classes

- › 2.1 Identify Key Ethical Theories in Decision-Making
- › 2.2 Analyze the Principles of Utilitarianism
- › 2.3 Explore Deontological Ethics and its Implications
- › 2.4 Discuss Virtue Ethics: Character and Moral Decision-Making
- › 2.5 Compare and Contrast Ethical Frameworks for Decision-Making
- › 2.6 Apply Ethical Theories to Real-World Scenarios

• 3 Identifying Ethical Dilemmas in HR Practices — 6 classes

- › 3.1 Define Ethical Dilemmas in HR Contexts
- › 3.2 Explore Common Ethical Dilemmas in Recruitment
- › 3.3 Analyze Case Studies of Ethical Issues in Employee Relations
- › 3.4 Identify Bias and Discrimination in HR Decision-Making
- › 3.5 Discuss Strategies for Mitigating Ethical Dilemmas
- › 3.6 Create an Action Plan for Ethical Decision-Making in HR

• 4 Application of Ethical Decision-Making Models — 6 classes

- › 4.1 Identify Key Ethical Decision-Making Models
- › 4.2 Analyze Case Studies Using Ethical Frameworks
- › 4.3 Evaluate the Impact of Culture on Ethical Decisions
- › 4.4 Apply Ethical Models to Real-World Scenarios
- › 4.5 Assess Personal Values in Ethical Decision Making
- › 4.6 Develop a Personal Ethical Decision-Making Toolkit

• 5 Cultivating an Ethical Organizational Culture — 6 classes

- › 5.1 Define Core Values that Drive Ethical Behaviour
- › 5.2 Identify Barriers to an Ethical Organizational Culture
- › 5.3 Develop Strategies for Ethical Decision-Making Frameworks
- › 5.4 Implement Training Programs to Enhance Ethical Awareness
- › 5.5 Create Channels for Reporting Ethical Dilemmas
- › 5.6 Assess and Revise Organizational Policies for Ethical Compliance

• 1 Understanding Human Governance Principles in ISO 30408 — 6 classes

- › 1.1 Define Human Governance and Its Importance
- › 1.2 Explore the Core Principles of ISO 30408
- › 1.3 Analyze the Role of Leadership in Human Governance
- › 1.4 Identify Key Stakeholders in Human Governance Frameworks
- › 1.5 Evaluate Best Practices for Implementing Human Governance
- › 1.6 Develop an Action Plan for Human Governance Integration

• 2 The Role of Leadership in Human Governance Frameworks — 6 classes

- › 2.1 Define Leadership Within Human Governance Frameworks
- › 2.2 Identify Key Leadership Qualities for Effective Governance
- › 2.3 Analyze the Impact of Leadership Styles on Governance Outcomes
- › 2.4 Explore Leadership Responsibilities in Stakeholder Engagement
- › 2.5 Develop Strategies for Enhancing Leadership Effectiveness in Governance
- › 2.6 Apply Leadership Principles to Real-World Governance Scenarios

• 3 Evaluating Governance Structures and Processes — 6 classes

- › 3.1 Assess Current Governance Structures
- › 3.2 Identify Key Governance Processes
- › 3.3 Analyze Stakeholder Roles in Governance
- › 3.4 Evaluate Compliance with Governance Standards
- › 3.5 Develop Improvement Recommendations
- › 3.6 Implement a Governance Review Framework

• 4 Integrating Human Governance with Organizational Strategy — 6 classes

- › 4.1 Define Human Governance and Its Importance in Organizations
- › 4.2 Identify Key Principles of ISO 30408 in Human Governance
- › 4.3 Analyze the Relationship Between Human Governance and Organizational Strategy
- › 4.4 Assess Current Governance Frameworks in Your Organization
- › 4.5 Develop Strategies to Integrate Human Governance into Existing Frameworks
- › 4.6 Create an Action Plan for Implementing Human Governance Principles

• 5 Measuring the Effectiveness of Governance Frameworks — 6 classes

- › 5.1 Identify Key Performance Indicators for Governance Frameworks
- › 5.2 Assess Current Governance Frameworks Using Defined Metrics
- › 5.3 Analyze Case Studies of Effective Governance Framework Implementations
- › 5.4 Evaluate Stakeholder Feedback in Governance Effectiveness
- › 5.5 Develop Action Plans for Governance Framework Improvement
- › 5.6 Present Findings and Recommendations for Enhanced Governance

• 1 Understanding Human Governance Principles — 6 classes

- › 1.1 Define Key Concepts of Human Governance
- › 1.2 Explore the Principles of Ethical Leadership
- › 1.3 Analyze the Importance of Stakeholder Engagement
- › 1.4 Examine the Role of Transparency in Governance
- › 1.5 Identify Best Practices for Implementing Human Governance
- › 1.6 Develop a Personal Action Plan for Ethical Leadership

• 2 The Role of Leadership in Governance Structures — 6 classes

- › 2.1 Define Leadership's Impact on Governance Structures
- › 2.2 Analyze Key Leadership Styles in Governance
- › 2.3 Examine the Relationship Between Leadership and Accountability
- › 2.4 Identify Best Practices for Effective Leadership in Governance
- › 2.5 Explore Challenges Leaders Face in Governance Structures
- › 2.6 Develop a Leadership Action Plan for Governance Enhancement

• 3 Ethical Decision-Making in Leadership — 6 classes

- › 3.1 Identify Ethical Frameworks for Decision-Making in Leadership
- › 3.2 Analyze the Role of Values in Ethical Leadership Decisions
- › 3.3 Evaluate Real-World Ethical Dilemmas Faced by Leaders
- › 3.4 Apply Ethical Decision-Making Models to Leadership Scenarios
- › 3.5 Assess the Impact of Unethical Leadership on Organizational Culture
- › 3.6 Develop a Personal Ethical Decision-Making Plan for Leadership

• 4 Engaging Stakeholders through Collaborative Leadership — 6 classes

- › 4.1 Identify Key Stakeholders for Effective Collaboration
- › 4.2 Analyze Stakeholder Interests and Influence
- › 4.3 Develop Collaborative Leadership Strategies
- › 4.4 Foster Open Communication Channels with Stakeholders
- › 4.5 Implement Collaborative Decision-Making Processes
- › 4.6 Evaluate the Impact of Collaborative Leadership on Stakeholder Engagement

• 5 Evaluating Leadership Impact on Governance Outcomes — 6 classes

- › 5.1 Analyze Leadership Styles and Their Impact on Governance
- › 5.2 Assess the Relationship Between Leadership Behaviors and Governance Outcomes
- › 5.3 Identify Key Metrics for Evaluating Leadership Effectiveness in Governance
- › 5.4 Explore Case Studies of Leadership Impact on Governance in Different Sectors
- › 5.5 Develop Tools and Techniques for Measuring Leadership Influence on Governance
- › 5.6 Create an Action Plan to Enhance Leadership Governance Impact

• 1 Understanding the Foundations of Strategic HR Management — 6 classes

- › 1.1 Define Strategic HR Management and Its Importance
- › 1.2 Identify Key Components of Human Governance
- › 1.3 Analyze the Role of Leadership in Strategic HR Management
- › 1.4 Examine ISO 30408 Guidelines for Human Governance
- › 1.5 Discuss the Impact of Strategic HR on Organizational Performance
- › 1.6 Apply Strategic HR Principles to Real-World Scenarios

• 2 Integrating ISO 30408 into HR Practices — 6 classes

- › 2.1 Understand ISO 30408: Key Principles of Human Governance
- › 2.2 Analyze the Strategic Role of HR in Implementing ISO 30408
- › 2.3 Evaluate Current HR Practices Against ISO 30408 Standards
- › 2.4 Develop an Action Plan for Integrating ISO 30408 into HR Policies
- › 2.5 Foster Stakeholder Engagement for Successful ISO 30408 Adoption
- › 2.6 Measure the Impact of ISO 30408 on HR Outcomes and Organizational Culture

• 3 Implementing Strategic HR Initiatives — 6 classes

- › 3.1 Analyze Current HR Practices for Strategic Alignment
- › 3.2 Identify Key Performance Indicators for HR Initiatives
- › 3.3 Develop a Roadmap for Implementing HR Strategies
- › 3.4 Engage Stakeholders for Effective HR Initiative Execution
- › 3.5 Assessing the Impact of HR Initiatives on Organisational Culture
- › 3.6 Create a Feedback Loop for Continuous Improvement in HR Practices

• 4 Measuring the Impact of Strategic HR Management — 6 classes

- › 4.1 Define Key Metrics for Measuring HR Impact
- › 4.2 Analyze Data Sources for HR Performance Evaluation
- › 4.3 Utilize Benchmarking to Assess HR Effectiveness
- › 4.4 Develop a Framework for Measuring Employee Engagement
- › 4.5 Create Action Plans Based on HR Impact Assessments
- › 4.6 Present Findings and Recommendations to Stakeholders

• 5 Developing Leadership Competencies in HR Management — 6 classes

- › 5.1 Identify Key Leadership Competencies for HR Professionals
- › 5.2 Assess Current Leadership Skills Within HR Teams
- › 5.3 Design a Leadership Development Plan for HR Managers
- › 5.4 Implement Coaching Strategies to Enhance Leadership Skills
- › 5.5 Evaluate the Impact of Leadership Competencies on HR Outcomes
- › 5.6 Foster a Culture of Continuous Leadership Development in HR

• 1 Foundations of Human Governance in Organizations — 6 classes

- › 1.1 Define Human Governance and Its Importance in Organizations
- › 1.2 Explore Key Principles of Human Governance Frameworks
- › 1.3 Identify Roles and Responsibilities in Human Governance
- › 1.4 Analyze Case Studies of Successful Human Governance Practices
- › 1.5 Evaluate Challenges and Barriers to Effective Human Governance
- › 1.6 Develop an Action Plan for Implementing Human Governance Initiatives

• 2 ISO 30408 Framework and Principles — 6 classes

- › 2.1 Explore the ISO 30408 Framework Overview
- › 2.2 Identify Key Principles of Human Governance
- › 2.3 Analyze the Importance of Human Governance in Leadership
- › 2.4 Examine Stakeholder Engagement within ISO 30408
- › 2.5 Discuss the Role of Transparency and Accountability
- › 2.6 Apply ISO 30408 Principles to Real-World Scenarios

• 3 Leadership Roles in Human Governance — 6 classes

- › 3.1 Define Human Governance and Its Importance in Leadership
- › 3.2 Identify Key Leadership Roles in Effective Human Governance
- › 3.3 Analyze the Impact of Leadership Styles on Human Governance
- › 3.4 Examine Ethical Leadership Practices in Human Governance
- › 3.5 Develop Strategies for Enhancing Leadership in Human Governance
- › 3.6 Implement a Leadership Action Plan Based on Human Governance Guidelines

• 4 Assessment and Measurement of Human Governance — 6 classes

- › 4.1 Define Key Metrics for Assessing Human Governance
- › 4.2 Analyze Existing Frameworks for Governance Measurement
- › 4.3 Identify Stakeholders in Human Governance Assessment
- › 4.4 Develop Qualitative and Quantitative Assessment Tools
- › 4.5 Conduct a Case Study on Human Governance Evaluation
- › 4.6 Create an Action Plan for Implementing Assessment Findings

• 5 Implementing Human Governance for Sustainable Growth — 6 classes

- › 5.1 Define Human Governance and Its Importance for Sustainable Growth
- › 5.2 Identify Key Principles of Human Governance in Leadership
- › 5.3 Explore Strategies for Integrating Human Governance into Organizational Culture
- › 5.4 Assess the Role of Leadership in Promoting Human Governance Practices
- › 5.5 Evaluate Case Studies of Successful Human Governance Implementation
- › 5.6 Develop an Action Plan for Applying Human Governance in Your Organization