

LAPT

LONDON ACADEMY OF PROFESSIONAL TRAINING

CERTIFICATE

ISO 26000GEN — Social Responsibility Gender Equality Guidance

ISO Certification Programme



LAPT — London Academy of Professional Training

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Reference DIV-GEN-26000GEN • ISO Diversity & Inclusion

UKPRN 10067351 • Registered in England and Wales, company 4984798

3

SUBJECTS

17

CHAPTERS

102

CLASSES

300

TOTAL MARKS

60%

PASS MARK

Lifetime

VALIDITY

AT A GLANCE

REFERENCE	DIV-GEN-26000GEN
AWARD	Certificate
ASSESSMENT	300 marks — 180 to pass (60%)
PREREQUISITES	None
VALIDITY	Lifetime
AWARDING BODY	LAPT — London Academy of Professional Training

CURRICULUM

1

ISO DIV Foundation

7 chapters · 42 classes 100 marks

• 4 Clause 4: Context of the Organisation — 6 classes

- › Understanding the Context of ISO 26000GEN
- › Identifying Key Interested Parties for Social Responsibility
- › Defining the Organisation's Scope within ISO Framework
- › Establishing Management System Boundaries for ISO 26000GEN
- › Assessing the Internal and External Context of the Organisation
- › Evaluating Stakeholder Needs in Social Responsibility Initiatives

• 5 Clause 5: Leadership — 6 classes

- › Understanding Leadership Commitment in ISO 26000GEN
- › Developing Effective Social Responsibility Policies
- › Defining Roles and Responsibilities for Gender Equality
- › Establishing Authorities for Leadership in Social Responsibility
- › Evaluating Leadership Impact on Gender Equality Initiatives
- › Integrating Leadership Strategies with ISO 26000GEN Principles

• 6 Clause 6: Planning — 6 classes

- › Identifying Risks and Opportunities in Social Responsibility
- › Setting Objectives for Gender Equality Initiatives
- › Creating an Effective Action Plan for ISO 26000GEN
- › Monitoring Progress towards Gender Equality Goals
- › Engaging Stakeholders in Social Responsibility Planning
- › Evaluating Outcomes of Gender Equality Strategies

• 7 Clause 7: Support — 6 classes

- › Building Resources for Gender Equality Support in ISO 26000GEN
- › Enhancing Competence for Social Responsibility in ISO 26000GEN
- › Raising Awareness on Gender Equality in ISO 26000GEN
- › Effective Communication Strategies for ISO 26000GEN Implementation
- › Documenting Information for Gender Equality in ISO 26000GEN
- › Integrating Support Structures within ISO 26000GEN Framework

• 8 Clause 8: Operation — 6 classes

- › Implementing Operational Planning for Gender Equality
- › Control Measures to Enhance Social Responsibility
- › Integrating ISO 26000GEN into Business Operations
- › Assessing Gender Equality in Operational Procedures
- › Monitoring and Evaluating Gender Equality Initiatives
- › Stakeholder Engagement in Operational Planning Processes

• 9 Clause 9: Performance Evaluation — 6 classes

- › Understanding Performance Evaluation in ISO 26000GEN
- › Methods for Monitoring and Measurement in Social Responsibility
- › Analysis Techniques for Evaluating Gender Equality Practices
- › Conducting Effective Internal Audits for ISO 26000GEN
- › Best Practices for Management Review in Social Responsibility
- › Interpreting Results to Enhance Gender Equality Initiatives

• 10 Clause 10: Improvement — 6 classes

- › Identifying Nonconformities in Social Responsibility Practices
- › Implementing Effective Corrective Actions for Gender Equality
- › Strategies for Continual Improvement in Social Responsibility
- › Monitoring and Evaluating Correction Measures in ISO 26000GEN
- › Documenting Nonconformities in Gender Equality Initiatives
- › Fostering a Culture of Continuous Improvement in Social Responsibility

• **CH1 Understanding ISO 26000GEN Framework and Principles** — 6 classes

- › Overview of ISO 26000GEN and Social Responsibility
- › Key Principles of Gender Equality in Organisations
- › Importance of Stakeholder Engagement in ISO Implementation
- › Navigating ISO Documentation and Reporting Requirements
- › Assessing Current Practices Against ISO 26000GEN
- › Creating a Culture of Social Responsibility and Inclusion

• **CH2 Conducting Gap Analysis for Effective Implementation** — 6 classes

- › Introduction to Gap Analysis Methodologies
- › Identifying Gender Equality Gaps in Policies
- › Assessing Organizational Processes for Inclusivity
- › Evaluating Stakeholder Perspectives and Needs
- › Developing Actionable Recommendations from Gap Analysis
- › Presenting Findings to Leadership and Stakeholders

• **CH3 Strategic Project Planning for ISO Compliance** — 6 classes

- › Creating a Comprehensive Project Implementation Plan
- › Setting SMART Goals for Gender Equality Initiatives
- › Allocating Resources for Successful Compliance
- › Developing Timelines and Milestones for Progress Tracking
- › Engaging Stakeholders in Project Execution
- › Monitoring and Adjusting Project Plans as Needed

• **CH4 Internal Auditing and Management Review Procedures** — 6 classes

- › Designing Internal Audit Methodology for ISO Compliance
- › Conducting Effective Internal Audits and Evaluations
- › Collecting and Analysing Data for Continuous Improvement
- › Facilitating Management Review Meetings for ISO 26000GEN
- › Identifying Corrective Actions and Follow-up Strategies
- › Ensuring Accountability and Transparency in Reviews

• **CH5 Preparation for Certification and Continuous Improvement** — 6 classes

- › Understanding the Certification Process for ISO 26000GEN
- › Preparing Documentation for External Auditors
- › Training Staff for Successful Certification Outcomes
- › Strategies for Fostering a Continuous Improvement Culture
- › Engaging with Stakeholders Post-Certification
- › Leveraging Certification for Enhanced Organisational Reputation

• **CH1 Understanding ISO 26000GEN and Gender Equality** — 6 classes

- › Introduction to ISO 26000GEN
- › Core Principles of Social Responsibility
- › Gender Equality: Definitions and Importance
- › ISO 26000GEN Framework Overview
- › Case Studies on Gender Equality Implementation
- › ISO 26000GEN in Different Industries

• **CH2 Positioning ISO Skills within Industry Sectors** — 6 classes

- › Mapping ISO Skills to Industry Needs
- › Industry-Specific Applications of ISO 26000GEN
- › Identifying Gaps in Current Practices
- › Developing Tailored ISO Solutions
- › Integrating ISO Skills into Business Strategies
- › Best Practices for Industry Engagement

• **CH3 Consultant Branding and Market Positioning** — 6 classes

- › Building Your Consultant Brand
- › Developing a Unique Value Proposition
- › Marketing Strategies for ISO Consultants
- › Leveraging Social Media for Branding
- › Networking and Relationship Building
- › Creating an Impactful Portfolio

• **CH4 Offering Client Advisory Services Effectively** — 6 classes

- › Understanding Client Needs and Expectations
- › Consultative Selling Techniques
- › Developing Advisory Service Packages
- › Communicating the Value of ISO Integration
- › Measuring Client Satisfaction and Success
- › Continuous Improvement in Advisory Services

• **CH5 Building a Sustainable Consulting Practice** — 6 classes

- › Establishing Your Consulting Business Structure
- › Financial Management for Consultants
- › Creating a Long-term Business Plan
- › Building Strategic Partnerships
- › Compliance and Ethical Considerations
- › Future Trends in Consulting for Gender Equality