

LAPT

LONDON ACADEMY OF PROFESSIONAL TRAINING

CERTIFICATE

ISO 37000GEN — Governance of Organisations Gender Aspects

ISO Certification Programme



LAPT — London Academy of Professional Training

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Reference DIV-GEN-37000GEN • ISO Diversity & Inclusion

UKPRN 10067351 • Registered in England and Wales, company 4984798

AT A GLANCE

REFERENCE	DIV-GEN-37000GEN
AWARD	Certificate
ASSESSMENT	300 marks — 180 to pass (60%)
PREREQUISITES	None
VALIDITY	Lifetime
AWARDING BODY	LAPT — London Academy of Professional Training

CURRICULUM

1 ISO DIV Foundation 7 chapters · 42 classes 100 marks	
• 4 Clause 4: Context of the Organisation — 6 classes › Understanding the Organisation in ISO 37000GEN Context › Identifying Interested Parties for Effective Governance › Defining the Scope of Governance in ISO 37000GEN › Establishing Management System Boundaries in Governance › Assessing Contextual Factors Affecting ISO 37000GEN Compliance › Integrating Gender Aspects into Organisational Context Analysis • 5 Clause 5: Leadership — 6 classes › Understanding Leadership Commitment in ISO 37000GEN › Defining Roles and Responsibilities for Effective Governance › Crafting Policy for Gender Equality in Leadership › Establishing Authorities within ISO 37000GEN Framework › The Importance of Leadership in Organisational Governance › Aligning Leadership with Gender Aspects of Governance • 6 Clause 6: Planning — 6 classes › Identifying Risks and Opportunities in Governance of Organisations › Setting Objectives Aligned with Gender Aspects Considerations › Developing an Effective Governance Action Plan › Integrating Stakeholder Perspectives in Planning Processes › Monitoring and Evaluating Objectives in Gender Governance › Best Practices for Inclusive Planning in Organisations • 7 Clause 7: Support — 6 classes › Building Resources for Effective Governance in Organisations › Enhancing Competence in Governance and Gender Aspects › Promoting Awareness of Gender Considerations in Governance › Effective Communication Strategies for Governance Gender Aspects › Importance of Documented Information in Governance Support › Integrating Resources and Competence for Governance Improvement	• 8 Clause 8: Operation — 6 classes › Implementing Gender-Responsive Operational Planning in ISO 37000GEN › Establishing Control Mechanisms for Governance Gender Aspects › Assessing Risks in Operational Processes under ISO 37000GEN › Integrating Stakeholder Perspectives in Operational Control Systems › Monitoring and Evaluating Gender Aspects in Operations › Reporting Operational Performance with Gender Inclusivity in Mind • 9 Clause 9: Performance Evaluation — 6 classes › Monitoring Performance in Governance of Organisations under ISO 37000GEN › Measuring Gender Aspects in Governance Performance Evaluation › Analysing Data for Effective Performance Reviews in ISO 37000GEN › Evaluating Governance Practices with a Gender Perspective in ISO 37000GEN › Internal Auditing Techniques for Gender Aspects in Governance › Conducting Management Reviews in Compliance with ISO 37000GEN • 10 Clause 10: Improvement — 6 classes › Understanding Nonconformity in ISO 37000GEN Governance › Implementing Corrective Actions for Governance Nonconformities › Tools for Continual Improvement in Governance Practices › Evaluating Effectiveness of Corrective Actions in Governance › Strategies for Promoting Gender Equity in Governance Improvements › Building a Culture of Continuous Improvement in Governance

• CH1 Introduction to ISO 37000GEN Standards and Principles — 6 classes

- › Understanding ISO 37000GEN Framework and Terminology
- › Exploring Gender Aspects in Governance
- › The Importance of Diversity and Inclusion
- › Key Elements of ISO Compliance
- › Contextualising ISO 37000GEN in Your Organisation
- › Identifying Stakeholder Responsibilities and Interests

• CH2 Conducting Effective Gap Analyses for ISO 37000GEN — 6 classes

- › Assessing Current Governance Practices for Gender Inclusivity
- › Techniques for Comprehensive Gap Analysis
- › Identifying Areas for Improvement in Governance
- › Utilising Data for Effective Gap Reporting
- › Creating Actionable Recommendations for Compliance
- › Engaging Stakeholders in the Gap Analysis Process

• CH3 Project Planning for ISO 37000GEN Implementation — 6 classes

- › Developing a Robust Project Plan for Implementation
- › Setting SMART Goals for Gender Governance
- › Resource Allocation and Budgeting for ISO Compliance
- › Timeline Management and Milestone Tracking
- › Engaging and Training Project Teams
- › Risk Management Strategies for Implementation Projects

• CH4 Documenting and Reporting Governance Policies and Procedures — 6 classes

- › Creating Comprehensive Documentation for Gender Policies
- › Best Practices in Policy Development and Review
- › Implementing Reporting Mechanisms for Transparency
- › Establishing Procedures for Stakeholder Feedback
- › Quality Control for Documented Governance Practices
- › Ensuring Accessibility and Clarity in Documentation

• CH5 Conducting Internal Audits and Management Reviews — 6 classes

- › Internal Audit Processes for ISO 37000GEN Compliance
- › Developing Audit Checklist and Guidelines
- › Engaging Stakeholders in the Audit Process
- › Interpreting Audit Findings and Recommendations
- › Preparing for Management Reviews of Governance Practices
- › Achieving Certification Readiness and Continuous Improvement

• CH1 Understanding ISO 37000GEN Framework and Impact — 6 classes

- › Introduction to ISO 37000GEN Standards
- › The Role of Governance in Gender Inclusion
- › Key Principles of ISO 37000GEN
- › Impact Assessment of Gender Policies
- › Understanding Governance Structures
- › Navigating Governance Challenges in Organizations

• CH2 Building Expertise in Gender Aspects Consulting — 6 classes

- › Core Skills for Gender Consultants
- › Assessing Organizational Gender Needs
- › Developing Gender-Centric Strategies
- › Tools for Gender Impact Assessment
- › Continuous Learning in Gender Aspects
- › Case Studies of Successful Gender Consulting

• CH3 Consultant Branding and Positioning Strategies — 6 classes

- › Creating a Unique Consultant Brand
- › Positioning in the Gender Consulting Market
- › Effective Marketing Techniques for Consultants
- › Networking and Building Professional Relationships
- › Leveraging Social Media for Branding
- › Building Credibility and Trust with Clients

• CH4 Integrating ISO Standards with Industry Practices — 6 classes

- › Aligning ISO Standards with Business Goals
- › Best Practices for ISO Implementation
- › Industry-Specific Gender Considerations
- › Creating Value through ISO Compliance
- › Evaluating ISO + Industry Integration
- › Feedback Mechanisms for Continuous Improvement

• CH5 Establishing and Growing a Consulting Practice — 6 classes

- › From Idea to Practice: Starting Your Consultancy
- › Business Planning for Consulting Firms
- › Client Advisory Services and Management
- › Financial Strategies for Sustainable Growth
- › Scaling Your Consultancy: Challenges and Opportunities
- › Evaluating Outcomes and Client Satisfaction