

LAPT

LONDON ACADEMY OF PROFESSIONAL TRAINING

CERTIFICATE

ISO 37301GEN — Compliance Management Gender Equality Compliance

ISO Certification Programme



LAPT — London Academy of Professional Training

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Reference DIV-GEN-37301GEN • ISO Diversity & Inclusion

UKPRN 10067351 • Registered in England and Wales, company 4984798

AT A GLANCE

REFERENCE	DIV-GEN-37301GEN
AWARD	Certificate
ASSESSMENT	300 marks — 180 to pass (60%)
PREREQUISITES	None
VALIDITY	Lifetime
AWARDING BODY	LAPT — London Academy of Professional Training

CURRICULUM

1 ISO DIV Foundation 7 chapters · 42 classes100 marks	• 4 Clause 4: Context of the Organisation — 6 classes › Understanding the Organisation in Gender Equality Compliance › Identifying Interested Parties in ISO 37301GEN › Defining Scope for Gender Equality Management Systems › Establishing Boundaries of Gender Equality Compliance › Importance of Context in Gender Equality Compliance Management › Analyzing Internal and External Issues for Compliance • 5 Clause 5: Leadership — 6 classes › Understanding Leadership Commitment in ISO 37301GEN › Developing Effective Gender Equality Compliance Policies › Defining Roles and Responsibilities in Compliance Management › Establishing Authorities for Gender Equality Initiatives › Promoting Leadership Engagement in Compliance Strategies › Measuring the Impact of Leadership on Gender Equality Compliance • 6 Clause 6: Planning — 6 classes › Identifying Risks to Gender Equality Compliance › Opportunities for Enhancing Gender Equality Efforts › Setting Objectives for Gender Equality Compliance › Strategic Planning for Gender Equality Management › Integrating Gender Considerations into Compliance Planning › Measuring Progress Towards Gender Equality Objectives • 7 Clause 7: Support — 6 classes › Understanding Resources for Gender Equality Compliance Management › Building Competence in Gender Equality Compliance Practices › Fostering Awareness in Gender Equality Compliance Initiatives › Effective Communication Strategies for Gender Equality Compliance › Documented Information Requirements in Gender Equality Compliance › Enhancing Support Mechanisms for Gender Equality Compliance Management • 8 Clause 8: Operation — 6 classes › Operational Planning for Gender Equality Compliance › Implementing Controls for Gender Equality in Organisations › Risk Assessment Strategies for Gender Compliance Management › Establishing Objectives for Gender Equality Operations › Monitoring and Measuring Gender Compliance Effectiveness › Continuous Improvement in Gender Equality Practices • 9 Clause 9: Performance Evaluation — 6 classes › Establishing Key Metrics for Gender Equality Compliance › Techniques for Effective Monitoring and Measurement › Analysing Gender Equality Compliance Data Trends › Conducting Internal Audits for Compliance Evaluation › Best Practices for Management Reviews in Gender Equality › Continuous Improvement in Compliance Management Performance • 10 Clause 10: Improvement — 6 classes › Understanding Nonconformity in Gender Equality Compliance Management › Identifying Corrective Actions for Gender Equality Nonconformities › Implementing Effective Corrective Action Plans in Compliance › Monitoring Progress for Continual Improvement in Gender Equality › Best Practices for Reporting Nonconformities in Compliance Management › Integration of Continuous Improvement into Gender Equality Frameworks
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• CH1 Foundation of ISO 37301GEN Compliance Management — 6 classes

- › Understanding ISO 37301GEN Requirements and Importance
- › Key Principles of Gender Equality in Compliance
- › Overview of Compliance Management Systems Framework
- › Defining the Scope of ISO 37301GEN Implementation
- › Identifying Stakeholders in Gender Equality Compliance
- › Establishing a Compliance Culture within Organisations

• CH2 Conducting Gap Analysis for ISO Implementation — 6 classes

- › Methodologies for Effective Gap Analysis
- › Assessing Current Gender Equality Practices
- › Tools for Identifying Compliance Shortfalls
- › Documenting Findings and Observations from Analyses
- › Prioritising Gaps for Strategic Action Planning
- › Reporting Results to Stakeholders Effectively

• CH3 Project Planning for ISO 37301GEN Compliance — 6 classes

- › Developing a Project Plan for Implementation
- › Setting Objectives and Key Performance Indicators
- › Resource Allocation and Budgeting Strategies
- › Creating Timelines and Milestones for Progress
- › Risk Management in Compliance Projects
- › Engaging and Training Project Teams Effectively

• CH4 Documentation and Record Keeping for Compliance — 6 classes

- › Developing Necessary Documentation for ISO 37301GEN
- › Creating Policies and Procedures for Gender Equality
- › Best Practices for Record Management Systems
- › Ensuring Accessibility and Transparency of Documents
- › Utilising Technology for Effective Documentation
- › Reviewing Documentation for Continuous Improvement

• CH5 Internal Auditing and Certification Readiness — 6 classes

- › Designing an Internal Audit Plan for Compliance
- › Conducting Effective Internal Audits for ISO 37301GEN
- › Addressing Non-Conformities and Areas for Improvement
- › Preparing for External Certification Assessments
- › Management Review Processes for Compliance Outcomes
- › Continuous Monitoring and Improving Compliance Systems

• CH1 Understanding ISO 37301GEN Compliance Framework — 6 classes

- › Overview of ISO 37301GEN Standards
- › Key Principles of Gender Equality Compliance
- › Role of Compliance in Diversity & Inclusion
- › Navigating ISO Compliance Requirements
- › Implementing Gender Equality Policies
- › Assessing Compliance Management Systems

• CH2 Positioning ISO Skills in Industry Sectors — 6 classes

- › Identifying Relevant Industry Sectors
- › Linking ISO Skills with Industry Needs
- › Market Trends in Gender Inclusion
- › Tailoring ISO Skills for Client Needs
- › Best Practices in Skills Positioning
- › Case Studies on Successful Integrations

• CH3 Branding Your Consulting Expertise — 6 classes

- › Developing a Unique Consultant Brand
- › Marketing Gender Equality Compliance Services
- › Leveraging ISO Credentials for Credibility
- › Creating a Value Proposition for Clients
- › Building an Online Presence
- › Networking and Collaboration Strategies

• CH4 Advisory Services for Clients in Compliance — 6 classes

- › Understanding Client Needs in Compliance
- › Effective Communication Strategies
- › Advising on Gender Equality Initiatives
- › Overcoming Challenges in Client Engagement
- › Measuring Success and Impact
- › Ongoing Support and Relationship Management

• CH5 Building a Sustainable Consulting Practice — 6 classes

- › Foundations of a Consulting Business
- › Establishing Pricing Models and Packages
- › Developing Client Acquisition Strategies
- › Creating a Quality Assurance Framework
- › Scaling Your Consulting Practice
- › Navigating Regulatory Changes and Compliance