

LAPT

LONDON ACADEMY OF PROFESSIONAL TRAINING

CERTIFICATE

ISO 31000GEN — Risk Management in Gender and Inclusion Programmes

ISO Certification Programme



LAPT — London Academy of Professional Training

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Reference DIV-GEN-31000GEN • ISO Diversity & Inclusion

UKPRN 10067351 • Registered in England and Wales, company 4984798

AT A GLANCE

REFERENCE	DIV-GEN-31000GEN
AWARD	Certificate
ASSESSMENT	300 marks — 180 to pass (60%)
PREREQUISITES	None
VALIDITY	Lifetime
AWARDING BODY	LAPT — London Academy of Professional Training

CURRICULUM

1

ISO DIV Foundation

7 chapters · 42 classes100 marks

• 4 Clause 4: Context of the Organisation — 6 classes

› Understanding the Organisation in ISO 31000GEN Risk Management

› Identifying Interested Parties in Gender and Inclusion Context

› Defining the Scope of Risk Management Programmes

› Establishing Management System Boundaries in ISO 31000GEN

› Analysing External and Internal Context for Risk Management

› Engaging Stakeholders in Gender and Inclusion Initiatives

• 5 Clause 5: Leadership — 6 classes

› Understanding Leadership Commitment in ISO 31000GEN

› Developing Inclusive Policies for Gender Programmes

› Defining Roles and Responsibilities in Risk Management

› Establishing Authorities in Gender and Inclusion Initiatives

› Enhancing Accountability through Leadership in ISO 31000GEN

› Best Practices for Leadership Engagement in Risk Management

• 6 Clause 6: Planning — 6 classes

› Identifying Risks and Opportunities in Gender Programmes

› Setting Objectives for Inclusion in Risk Management

› Strategic Planning in Compliance with ISO 31000GEN

› Developing Action Plans for Gender Risk Mitigation

› Integrating Diversity Goals into Risk Management Strategies

› Monitoring and Evaluating Gender and Inclusion Objectives

• 7 Clause 7: Support — 6 classes

› Understanding Resources for Gender and Inclusion Programmes

› Building Competence in Risk Management Practices

› Enhancing Awareness of Gender and Inclusion Risks

› Effective Communication Strategies for ISO 31000GEN

› Documenting Information in Gender and Inclusion Initiatives

› Integrating Support Mechanisms in Risk Management Frameworks

• 8 Clause 8: Operation — 6 classes

› Implementing Operational Planning in Gender Risk Management

› Control Mechanisms for Inclusion Programmes in ISO 31000GEN

› Establishing Risk Management Processes for Gender Initiatives

› Monitoring and Reviewing Controls in Gender and Inclusion Contexts

› Operational Considerations for Compliance with ISO 31000GEN

› Adapting Operational Strategies for Gender-Sensitive Risk Management

• 9 Clause 9: Performance Evaluation — 6 classes

› Monitoring Risk Management in Gender and Inclusion Programmes

› Measuring Effectiveness in Gender Risk Strategies

› Analysing Data for Gender Inclusion Outcomes

› Evaluating Performance Against ISO 31000GEN Standards

› Conducting Internal Audits for Gender Programmes

› Management Review Processes for Gender Risk Management

• 10 Clause 10: Improvement — 6 classes

› Understanding Nonconformity in Gender and Inclusion Programmes

› Implementing Corrective Actions for Risk Management

› Strategies for Continuous Improvement in ISO 31000GEN

› Identifying and Addressing Nonconformities in Programmes

› Developing Action Plans for Corrective Measures

› Embedding a Culture of Continuous Improvement in Risk Management

• CH1 Understanding ISO 31000GEN and Its Importance — 6 classes

- › Overview of ISO 31000GEN Principles
- › Importance of Gender and Inclusion in Risk Management
- › Key Concepts in Risk Management Frameworks
- › Interpreting ISO 31000GEN Requirements
- › Benefits of Implementing ISO 31000GEN Standards
- › Case Studies: Successful ISO 31000GEN Implementations

• CH2 Conducting Gap Analysis for Compliance — 6 classes

- › Identifying Current Practices in Risk Management
- › Tools for Effective Gap Analysis
- › Assessing Organisation's Readiness for ISO 31000GEN
- › Developing a Gap Analysis Report
- › Prioritising Areas for Improvement
- › Aligning Findings with Organisational Strategy

• CH3 Effective Project Planning for Implementation — 6 classes

- › Defining Objectives and Scope of Implementation
- › Developing a Detailed Project Plan
- › Resource Allocation and Budgeting Strategies
- › Establishing a Project Timeline and Milestones
- › Engaging Stakeholders Throughout the Project
- › Monitoring and Adjusting Project Plans as Needed

• CH4 Stakeholder Management and Communication Strategies — 6 classes

- › Identifying Key Stakeholders in Implementation
- › Building Support Among Stakeholders
- › Developing a Communication Plan for Implementation
- › Facilitating Group Workshops and Discussions
- › Managing Conflicts and Resistance to Change
- › Evaluating Stakeholder Engagement Effectiveness

• CH5 Internal Audits and Certification Preparation — 6 classes

- › Understanding Internal Audit Methodology
- › Preparing for an Internal Audit of ISO 31000GEN
- › Conducting Effective Internal Audits
- › Documenting Findings and Recommendations
- › Management Review Process for Continuous Improvement
- › Ensuring Certification Readiness and Follow-Up

• CH1 Understanding ISO 31000GEN and Its Importance — 6 classes

- › Introduction to ISO 31000GEN Standards
- › The Relevance of Risk Management in Gender Programs
- › Key Principles of ISO 31000GEN
- › Benefits of Implementing ISO 31000GEN
- › Case Studies: Successful ISO 31000GEN Applications
- › Assessing ISO Compliance in Gender and Inclusion Initiatives

• CH2 Positioning ISO Skills Within Industry Sectors — 6 classes

- › Identifying Industry Needs for ISO Expertise
- › Mapping ISO Skills to Gender-Inclusive Strategies
- › Integrating ISO Standards in Diverse Fields
- › The Role of ISO in Enhancing Corporate Social Responsibility
- › Tools for Effective Market Positioning
- › Networking: Connecting ISO Skills with Industry Experts

• CH3 Building a Strong Consulting Brand in Diversity — 6 classes

- › Defining Your Consulting Brand Identity
- › Creating a Value Proposition for Diversity Consulting
- › Leveraging ISO Credentials in Branding
- › Effective Marketing Strategies for Consultants
- › Personal Branding and Thought Leadership
- › Client Relationship Management Techniques

• CH4 Effective Client Advisory Services for ISO Integration — 6 classes

- › Understanding Client Needs and Expectations
- › Developing Tailored Advisory Solutions
- › Navigating Challenges in Client Consultations
- › Measuring Client Satisfaction and Outcomes
- › Communicating the Value of ISO Integration
- › Building Long-Term Client Partnerships

• CH5 Establishing a Consulting Practice in Gender Inclusion — 6 classes

- › Blueprint for Starting a Consulting Practice
- › Legal and Ethical Considerations in Consulting
- › Financial Management for Consultants
- › Tools and Technologies for Managing a Consulting Firm
- › Continuous Professional Development in ISO Practices
- › Future Trends in Gender and Inclusion Consulting